

Our Impact FY2019

At Terumo Blood and Cell Technologies, we aspire to provide compelling and accessible innovations that unlock the potential of blood and cells to improve patient outcomes and serve unmet medical needs. We are passionately driven to help others and to fulfill our mission of Contributing to Society through Healthcare. This is evident in the products and services we offer, and we amplify our impact through charitable giving and community involvement and by being a conscientious corporate citizen.

Improving Communities

Through charitable giving and community involvement, we are making a positive impact on communities across the globe. In FY2019, the company donated USD \$152,500 to nonprofit organizations, the majority of which went to organizations that align to our promise of Unlocking the Potential of Blood. We also play an active role contributing to the communities where our associates live and work around the world through a variety of activities.

Supporting the Leukemia and Lymphoma Society (LLS)

Our largest charitable partnership is our decade-long relationship with the Light The Night fundraising campaign for the Rocky Mountain Chapter of LLS (near our global headquarters in Lakewood, Colorado). To date, our associates, sponsors and events have raised more than USD \$1.75 million to support patient care, advocacy and innovative research to find a cure for blood cancers. Our support represents 10% of the revenue for the Rocky Mountain Chapter of LLS. In 2019 alone, the \$172,602 we raised bolstered research, education and support, and policy and advocacy efforts that helped put patients and their families first while advancing blood cancer treatment options.

Donating Blood

Our associates host regular blood drives, often in partnership with our customers. Offices around the globe celebrate World Blood Donor Day each June to increase awareness of the lifesaving gift of blood. Our associates are actively involved in fun activities such as concerts, flash mobs and sky lantern lighting to build awareness of the value of blood donations. In total, 2,356 associates donated blood in Japan, India, Belgium, Turkey, Vietnam, China, Mexico and the U.S.



Supporting Access to Healthcare Around the World

We leverage financial grants, in-kind product donations, and leadership and volunteer support in our partnerships with organizations providing access to healthcare around the world.

- **American Cancer Society:** We supported the Champions of Hope 2019 program.
- **Colorado BioScience Institute:** We helped expand key programs to cultivate a strong life sciences talent pipeline in Colorado with the successful launch of the P-TECH program, providing students the opportunity to graduate with both a high school diploma and an associate's degree. Already established programs we were involved with include the Research Experience for Teachers (RET) program, which served six middle and high school teachers with real-world experience and training with 10 participating companies, including Terumo Blood and Cell Technologies; the Mentor Program, which paired 50 students with 15 mentors for professional development and networking; the Executive Leadership Program, which provided 13 executive leaders the opportunity to resolve complex problems, drive change, design and motivate teams, and communicate strategy; Workforce Development Programs in which 80 participants expanded their workforce development skills; and the Foundations of Leadership Program, which gave 17 emerging leaders support to explore leadership characteristics and effective communication and teamwork skills.
- **The Sickle Cell Society (UK):** We supported the Sickle Cell Society's blood donor engagement and social media campaign for minority donors in London and Birmingham.
- **Sickle Cell Disease Association of America:** We supported the annual Advocacy Institute program held in Washington, D.C. in April 2020.
- **Project C.U.R.E.:** We sponsored the High Rollers for Health & Hope Fundraiser, in addition to donating lab glassware that was sent to the Bura-Bura County Hospital in Kenya.

Investing in Local Communities

We proudly offer an Inspired Charitable Grants program to match volunteer time or financial contributions to the organizations our associates support. Local offices also leverage volunteerism for teambuilding to give back.

- **Action Center Thanksgiving:** Our sponsorship and volunteers helped the Action Center's 2019 Thanksgiving drive to provide over 1,400 meal kits and gift cards to households in need.
- **Action Center Toy Drive:** With over 3,800 children in need in Jefferson County, Colorado, our associates bought around 200 new toys and dropped them in the various bins around the Lakewood campus.
- **TOUCH Community Services:** Twenty-four associate volunteers took a group of 40 senior citizens on a two-hour tour of the S.E.A. Aquarium in Singapore.



Creating Opportunities

Innovation is the cornerstone of our success. We extend this passion for creative collaboration by supporting educational programs, through partnerships, and by offering financial assistance for education and research at the forefront of innovation.

- **Society of Women Engineers:** Through the Rocky Mountain Section, we participate in the main outreach program – Girls Exploring Science, Technology, Engineering and Math (GESTEM) – to expose thousands of middle school girls to the wide range of opportunities in potential STEM fields through hands-on workshops and interactions with working professionals. These events strategically include girls who may not have exposure to STEM in their current schools and those from lower-income areas.
- **FMDT SOS GLOBI in France:** We support the educational programs that allow patients to acquire knowledge and skills related to sickle cell disease/thalassemia and that trained 90 volunteers and five licensed expert patients in FY2019.

Protecting the Environment

As a leading medical device manufacturer, we take the responsibility of continuously minimizing the environmental impact of our operations seriously. While circumstances and programs vary by country, all Terumo Blood and Cell Technologies offices strive to reduce and recycle waste, conserve water and reduce our carbon footprint through energy efficiencies. Some efforts at our Lakewood campus in FY2019 included:

- **Diverting 54% of all waste from landfills.**
- **Recycling 1.38 million pounds of plastic, cardboard and wood waste.**
- **Recycling 37,000 pounds of machine parts and electronics.**
- **Reducing water consumption by 2% compared to FY2018.**
- **Providing all Colorado associates with a free EcoPass to encourage the use of public transportation.**
- **Installing eight new green parking spaces with charging stations for electric vehicles.**
- **Implementing our second cobot system to reduce repetitive motion injuries and improve quality and efficiency.**
- **Obtaining ISO 14001 (Environmental Management Systems) and ISO 45001 (Health and Safety Management Systems) certifications.**
- **Committing to significant safety investments and involvements in new design and production over the next five years.**





Caring for Associates

At Terumo Blood and Cell Technologies, we place great value on the care and well-being of our associates. Through a comprehensive Total Rewards program, we provide a rich and diverse range of programs to support their health.

Healthy Choices, Healthy You:

- Focuses on three pillars of health: emotional, physical and financial
- Two global challenges each year
- On-site fitness centers in Colorado and India

Global Education Assistance

We make lifelong learning accessible to every associate, regardless of role or location. Each year, we provide hundreds of thousands of dollars for associate tuition assistance, and we honor associates around the globe who have balanced the rigors of work, life and academic studies.

FY2019 Wellness Highlights

- 86% signup for utilization of the Lakewood fitness center, a 1.17% increase from FY2018.
- Almost 5,000 attendances at group fitness classes, an 8.18% increase from FY2018.
- Over 80 personal training sessions.
- Participation by 451 associates in 13 Knowledge Series events.
- Participation by 1,130 associates in challenges and incentive programs.
- 926 wellness coaching appointments discussing physical, emotional and financial well-being.
- Change Your Weights challenge, in which 308 participants weighed in weekly for four weeks. Awards were given to the top three teams who lost the greatest percentage of weight and to the three men and three women who dropped the most weight individually.
- On 16 March 2020, the Lakewood fitness center was closed due to COVID-19.
- Last in-person class was held on 13 March 2020.
- Virtual classes started on 31 March 2020.



Terumo Blood and Cell Technologies is a medical technology company. Our products, software and services enable customers to collect and prepare blood and cells to help treat challenging diseases and conditions. Our employees around the world believe in the potential of blood and cells to do even more for patients than they do today. TERUMOBCT.COM

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