

MODERN SLAVERY ACT STATEMENT

Introduction from Martin McMullan Site Manager and Director Terumo BCT Ltd

We are committed to improving our practices to combat slavery and human trafficking.

We are an established contract development and manufacturing organization provided an extensive range of services to the pharmaceutical and biotech sectors. We are part of the Terumo BCT Group, and our ultimate parent company is Terumo Corporation which has its head office in Japan.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking EMEA Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

Prior to engaging in business, all potential contractors, suppliers, sub-contractors, distributors or business partners are required to complete a set of questions relating to modern slavery and human trafficking and the steps each business has taken to ensure that such activity does not form part of their supply chains.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a rigorous supply chain compliance program. This consists of due diligence conducted via a software system and when required a third-party provider audits new partners in the supply chain.

We have a dedicated compliance team, which consists of representatives from the following departments: Legal; Quality; Regulatory and Procurement.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.



MARTIN MCMULLAN, DIRECTOR

1st July 2024